



Center for Practical Bioethics Board of Directors Meeting January 11, 2023 8:00 AM

Location: In-person or Zoom Conferencing

In-Person: 9th Floor, Shalton Conference Room, Polsinelli PC, 900 W. 48th Place, KC, MO 64112

By Computer: <https://us02web.zoom.us/j/88413652474> *Preferred for document screen sharing.*

By Phone: 1 312 626 6799 US (Chicago) or 1 669 900 6833 US (San Jose)

Meeting ID: 884 1365 2474

AGENDA

(Attachment 1)

- I. Call to Order** Eva Karp, Outgoing Chair & Steve Salanski, Incoming Chair
 - A. Gavel Exchange and Remarks
 - B. Welcome to New Board Members
- II. Approval of Board Meeting Minutes**
 - A. Board Meeting Minutes for Nov 9, 2022 *(Attachment 2)*
 - B. Board Meeting Minutes for Special Meeting Dec 5, 2022 *(Attachment 3)*
- III. Committee Reports**
 - A. Finance Committee Report Diane Gallagher, Committee Member
 - 1. Adoption of 2023 Budget *(Attachment 4)*
 - 2. Update on Transition to Accounting Contract John Carney
 - 3. Termination of 457(b)
 - B. Governance Committee Report *(Handout)* Steve Salanski
 - C. Resource Development Report Alan Edelman, Chair & Cindy Leyland
 - 1. Permission for LinkedIn Tags
- IV. Chair and President Reports** Steve Salanski & John Carney
 - A. Chair's Report
 - 1. Board Authorization for Signatories (Jan 13 – Jan 30)
 - 2. Review of 2023 Committee Appointments *(Attachment 5)*
 - 3. 2023 Board Roster (Confirmation) *(Attachment 6)*
 - 4. Board Retreat Planning
 - 5. Reception for James Stowe (Jan 11th at Eva's – 5:30 to 8 pm)
 - B. Transition of the Francis Family Foundation Authority John Carney and Mark Thompson
- V. Adjourn**

Next Board Meeting: Board Retreat, March 2023

[Board Book & Materials Link](#)

Annual Meeting of the Board of Directors and November 2022 Meeting of the Board of Directors
November 9, 2022 – 7:30 am Location: Zoom Conference & Polsinelli PC

Item	Key Points	Discussion	Action
I. Call to Order at 7:33 am	Vice Chair, Steve Salanski convened	Eva Karp unable to attend	
II. Approval of Minutes of 09.14.2022 Board Meeting	Meeting minutes approval	The date on the Attendance Roster on the minutes has July rather than September.	Meeting minutes approved as submitted with date correction on 9/14/2022 Attendance Roster
III. Committee Reports			
A. Governance Committee Report 1. Returning Board Members) – Class of 2025 Standing for Re-Election a) Abiodun Akinwuntan, Ed O’Connor, Steve Salanski, Mark R. Thompson 2. New Board Members – Class of 2025 a) Anita Ho, PhD , and Mitzi Cardenas 3. New Board Member – Class of 2024 a) Raghu Adiga, MD New Board Member – Class of 2023 b) Pending 4. 2023 Slate of Officers a) Chair of the Board – Steve Salanski b) Vice Chair – Mark R. Thompson c) Secretary – Jane Lombard d) Treasurer – Tresia Franklin 5. 2023 Annual Board and Staff Retreat – postponed until March 2023 6. Strategic Thinking Document 7. Board Self Evaluation B. Finance Committee Report 1. Financial Statements – 09.30.22 YTD a) Statement of Condition Summary b) Statement of Activities Summary c) Headlines for 9/30 & YTD performance	Governance Committee Chair, Steve Salanski, reported Returning Board members unanimously approved New Board members for Classes of 2025 unanimously approved New Board members for Classes of 2024 unanimously approved No action was taken on this position. Governance committee will continue to work the list of candidates. Slate of 2023 Officers presented by Gov Committee Chair Salanski Finance Committee Chair, Treasurer, Tresia Franklin, reported	Gov. Committee Action Items and discussion on progress of Board Self-evaluation and completion of Strategic Thinking document. Remaining vacancy (open seat) is one-year unexpired term. 2023 Board and Staff Retreat delayed due to new CEO appt. Strategic Thinking document accepted, with instructions to remove Draft notation. Chair Salanski thanked board members for responding Tresia Franklin presented the financial statements, summarizing operations through Q3 (9/30) Chair Franklin and CEO Carney noted year-end forecast approximates original net operating income, but reflects a 6% reduction in both	Action Items: Election of board members and officers. Motion by Mary Beth Blake, second by Tresia Franklin, unanimously adopted Motion by Mary Beth Blake, second by Jane Lombard, unanimously adopted Motion by Mary Beth Blake, second by Mark Thompson, unanimously adopted Motion by Alan Edelman, second by Karen Bullock, unanimously adopted Staff to share with stakeholders Self-evaluation to be incorporated into Board and Staff retreat in 2023 Financial statements received and filed.

Item	Key Points	Discussion	Action
<p>d) 2022 Year-End Forecast</p> <p>C. Resource Development Report</p> <ol style="list-style-type: none"> 2022 Annual Campaign 2023 Annual Event 	<p>Cindy Leyland reported for Chair Alan Edelman</p> <p>Resource Development Committee will consider options.</p> <p>Cindy Leyland also reported that Art of the Wish event has reopened at the Epstein Gallery (at Village Shalom). Plans to host Joan Berkley Symposium on December 14 are underway.</p>	<p>income and expense. Carney also reported that staff will prepare 2023 Budget in December and Chair will convene extra meeting to adopt budget.</p> <p>2023 Annual Event discussion focuses on returning to hotel event in 2023. Staff presented ideas on guest speakers (Nora McInerney, author of host of the <i>Thanks Terrible for Asking</i> podcast). Other suggestions by board members included Susan Liautaud, Dr. David R. Williams (social scientist who studies racism and health outcomes). Another suggestion was to limit content to panel discussion on impact of COVID on region and increased focus on new CEO and in-person introduction of E. Blacksher.</p>	<p>Resource Development report received and acknowledged.</p> <p>Staff and Resource Development Committee will incorporate suggestions and submit a new plan at the next Board meeting.</p>
<p>IV. Chair and President Reports</p> <p>A. Recognition of Retiring Former Board Chair</p> <ol style="list-style-type: none"> Sandra Stites (9 years) <p>B. Land and Labor Acknowledgement Statement</p> <p>C. Contract for Finance/Accounting Support</p> <p>D. Update on SCOTUS Statement</p> <p>E. Update on CEO Search</p>	<p>Carney reported that S. Stites unable to attend to receive recognition.</p> <p>Land and Labor Acknowledgement statement from July board meeting was refined for re-presentation to board for adoption.</p> <p>Carney reported on action taken to replace retirement of accountant Jan Evans. CPB will shift to contract for these services. RFP process was initiated and Bukaty Companies (Supporting Strategies was selected).</p> <p>Carney reported on efforts to follow up with press on Center's SCOTUS statement. No response was received.</p> <p>Steve Salanski reported Search Task Force is interviewing finalist candidates.</p>	<p>Sandra Stites will be acknowledged at the December 1 event at Hallbrook honoring retiring CEO</p> <p>Acknowledgement addresses recognition of harms suffered by indigenous and enslaved peoples and actions CPB will take to address those harms. Board members commended staff for the comprehensiveness and sensitivity of the statement.</p> <p>Carney reported anticipated savings and comprehensive support for Payroll and audit prep is included in agreement.</p> <p>CEO search is underway and on target.</p>	<p>Please RSVP to invitation</p> <p>Motion made by Maggie Neustadt, seconded by Mary Beth Blake, unanimously passed</p> <p>Statement will be posted on website and evaluation of action will be reviewed by the board in its annual evaluation process.</p>

Item	Key Points	Discussion	Action
Off agenda Item – J Carney asked for guidance on dealing with continued delays in receiving timely quarterly payments from the Francis Family Foundation and for transfer of authority.		Board members made several suggestions to Carney for follow up.	
V. Adjourn at 9:01 am			Adjourned.

Upcoming Events: December 1, 2022 6:00 – 8:00 pm **John Carney Retirement Celebration** Hallbrook Country Club [please RSVP](#)
 December 14, 2022 8:30 am – 12:00 pm [Joan Berkley Bioethics Symposium](#) Epsten Gallery, Village Shalom [please register](#)

**Annual Meeting of the Board and
November 2022 MEETING of the Board of Directors
November 9, 2022 – 7:30 am
Location: Zoom Conferencing & Polsinelli PC**

Attendance Roster

Abiodun Akinwuntan	Absent (excused – travel)
Norberto (Rob) Ayala-Flores	Online
Mary Beth Blake	In person
Karen Bullock	Online
Darrin D’Agostino	Online
Alan Edelman	Online
Sukumar Ethirajan	Online
Tresia Franklin	In person
Diane Gallagher	Absent – Excused

Eva Karp - Chair	Absent (excused – illness)
Jane Lombard	Online
Maggie Neustadt	Online
Ed O’Connor	Online
Stephen Salanski	In person
Sandra Stites	Absent (excused)
Mark R. Thompson	Online
John Carney – President	In person
Cindy Leyland – Vice President	Online



Special Meeting and Executive Session of the Board of Directors
December 5, 2022 – 5:00 pm via Zoom Conference

Item	Key Points	Discussion	Action
I. Call to Order at 5:00 p.m.	Board Chair Eva Karp called the meeting to order and stated that the purpose of the meeting, as indicated in the meeting notice, was to receive the recommendation of the Search Committee regarding the candidate for the position of CEO to succeed John Carney and to act on that recommendation. Board attendance was taken, with 13 of 16 members present for a quorum. No CPB staff were present as this was an executive session of the board.		
II. Search Committee Report re CEO Selection—Process followed by Search Committee	<p>The search committee report consisted of three parts: 1) an overview of the process followed to source candidates and select the most qualified among them, which was presented by Eva Karp; 2) a detailed summary of the selected candidate's qualifications and suitability to be CEO, which was presented by Steve Salanski; and 3) supporting comments from members of the selection committee.</p> <p>Eva Karp indicated that the selection process began July 1, 2022, and was led by the EFL Associates executive search firm. Ms. Karp discussed the timeline (including time spent by committee members), the use of EFL's database, advertising and recommendations for stakeholders to identify candidates.</p> <p>She also described challenges the committee faced, including the requirement for candidates to have an advanced degree and to live in or be willing to relocate to the Kansas City metropolitan area.</p> <p>The process netted 30 interested candidates, from which EFL advanced 7 for the committee to review. From these 7, the committee interviewed 4 by video connection using scripted questions for consistency.</p> <p>Two finalists were interviewed in person, and information from 3 sourced references for each was included in several hours of discussion among committee members regarding key characteristics, including shared values, ability to generate and develop programs, collaboration, ties to Kansas City, leadership style, and operational and management experience.</p> <p>From this discussion, the selection committee arrived at a consensus choice to whom an informal offer was made. A third party background check was conducted confirming no issues with the selected candidate after which the final informal offer was made.</p>		

Item	Key Points	Discussion	Action
III. Search Committee Report re CEO Selection— Identity and Background of Selected Candidate	<p>Eva Karp shared with the board the identity and educational background of James D. Stowe, Ph.D., the successful candidate. This was followed by Steve Salanski sharing James's work background, experience and other characteristics.</p> <p>James received a B.A. in political science and an M.S. in family studies and human services (emphasis in gerontology) from Kansas State University and a Ph.D. in human environmental sciences (emphasis in human development and family studies-gerontology).</p> <p>James's work experience includes serving as coordinator of trauma injury prevention and outreach education at University of Missouri Hospital while working on his Ph.D. and serving first as a clinical research specialist and then an instructor in medicine at Washington University School of Medicine.</p> <p>From 2017 to the current day, James has worked for the Mid-America Regional Counsel (MARC) as the Director of Aging and Adult Services, reporting directly to the Executive Director of MARC.</p> <p>James is widely published, including numerous paper presentations so he brings academic experience to the table. He has also obtained and worked on many grants to fund work of his employers over the years, which demonstrated a sustained ability to raise grant funds and develop those into contract relationships for varied revenue sources.</p> <p>At MARC, James oversees 22 employed staff and individual and organizational providers of contracted services. He has attracted and retained a diverse and increasingly female staff to MARC. Turnover has decreased, and job satisfaction increased in his department at MARC.</p> <p>Dr. Salanski noted that James also volunteers in state agency and community-based organizations that address social determinants of health.</p> <p>Two references were from other agencies that address issues of aging, and one is an employee in James's department at MARC. The references were superlative, including: taking a broken department and improving its functioning from 1.5 to 10; establishing a positive culture; demonstrating strong communication skills; and following a servant leader management style.</p> <p>Dr. Salanski then asked for comments and discussion from selection committee members.</p>		

Item	Key Points	Discussion	Action
IV. Search Committee Report re CEO Selection—Comments on the Selected Candidate from Search Committee Members	<p>Each committee member offered unqualified support for James as the selected candidate. Comments included:</p> <ul style="list-style-type: none"> • He is a great communicator and will be a great fit. • He is high energy. • He is warm and engaging, has a passion for the community and is diplomatic. • He is humble and showed the ability to turn relationships into \$\$ for MARC. • His experience with MARC is important to the Center, and he is a servant leader. • There was also a comment that the process and, in particular, the search firm did not do enough to emphasize the importance of justice, diversity, equity and inclusion to the work that the Center does. It was mentioned that this comment should be reviewed at a future meeting to determine what we can learn from this selection process and how it may be improved. 		
V. Search Committee Report re CEO Selection—Discussion by the Board	<p>Abiodun Akinwuntan reported that he already knows James Stowe and was his co-supervisor for one grant and serves on an advisory board to MARC.</p> <p>Based upon his experience with James to date, he agrees that the committee selection is a good one and all things said about him are true.</p> <p>Abi also observed that James is young and could benefit from some mentoring by John Carney or others, that his youth could mean that he will be in the position for a long time assuming he likes it and that his ties to Kansas will likely keep him in the area.</p> <p>Other comments from board members endorsed the committee's selection of James.</p>		
VI. Motion, Action and decision by the Board	<p>At the conclusion of the presentations, comments and board discussion, it was reported that James was offered the position contingent on board approval for a salary of \$180,000 per year and CPB benefits. James countered requesting \$225,000 per year and tier two PTO. The Center then offered \$200,000 per year and tier two PTO, which James accepted contingent on board approval.</p> <p>It was observed that James would not be able to start in the position until January 30, 2023, and the board chair and vice chair would discuss with John Carney a transition plan.</p>		Steve Salanski moved on behalf of the search committee that the board approve a formal offer to James Stowe for employment as the CEO of the Center at a salary of \$200,000 per year with tier two PTO and other standard CPB benefits. Karen Bullock seconded the motion. After discussion, the motion was unanimously approved by all board members in attendance.
VII. Adjourn at 5:56 p.m.			Adjourned.



Special Meeting of the Board of Directors
December 5, 2022 – 5:00 pm
Attendance Roster

Abiodun Akinwuntan	x
Norberto (Rob) Ayala-Flores	
Mary Beth Blake	
Karen Bullock	x
Darrin D'Agostino	
Alan Edelman	x
Sukumar Ethirajan	x
Tresia Franklin	x

Diane Gallagher	x
Eva Karp - Chair	x
Jane Lombard	x
Maggie Neustadt	x
Ed O'Connor	x
Stephen Salanski	x
Sandra Stites	x
Mark R. Thompson	x

These minutes were prepared by Mark Thompson, Secretary of the Board

Signature: Mark R. Thompson

Date: December 13, 2022

Finance Committee reviewed and recommended for Board Adoption January 11, 2023

Line #		Proposed Budget FY 2023	Budget FY 2022	2022 Forecast Results	Proposed 2023 Budget to 2022 Preliminary Results	
1	Revenues					
	Program/Grant funds					Budget includes awards in place for AI (Sunderland and CMH), Pop Health (carryover) totaling \$266K. Balance to be sought.
2	released from Restrictions	\$ 391,000	\$ 248,347	\$ 285,847	\$ 105,153	
3						
4	<u>Endowment Income</u>					
5	Francis Endowment Income	\$ 160,000	\$ 161,155	\$ 161,589	(1,589)	Reduced slightly due to market performance
6	Foley Endowment Income	24,226	99,000	99,000	(74,774)	Remianing distribution for CEO retirement
7	Additional Foley Endowment Income	-	-	-	-	
8	Flanigan Endowment Income	145,000	147,226	147,226	(2,226)	Distribution at 6% - Slightly reduced due to market
9	Total Endowment Income	\$ 329,226	\$ 407,381	\$ 407,815	\$ (78,589)	
10						
11	<u>Earned Income</u>					
12	Earned Income	\$ 228,000	\$ 217,500	\$ 222,609	\$ 5,391	ACP contracts (Evergy and Hallmark), KUMC, KCU teaching, CEIGR (U of OK), NIH mentoring Includes \$159k of Basic Services and \$45.6k of Ethics Plus Services, plus \$20K for new clients
13	Provider Ethics Services	224,625	206,625	226,258	(1,633)	
14	Honoraria & Fees	5,000	5,000	4,250	750	
15	Workshop & Lecture Fees, Other	-	-	110	(110)	
16	Total Earned Income	\$ 457,625	\$ 429,125	\$ 453,227	\$ 4,398	
17						
18	<u>Development</u>					
19	Donations	220,000	290,000	255,574	(35,574)	Based on averaging
20	Leadership Fund	25,000	-	-	-	Board members and donor pledges
21	Major Gifts & Corporate Giving	50,000	-	-	50,000	
22	Monthly Donors	7,500	-	-	7,500	Based on tracking of donors
23	ECC Memberships	1,000	-	-	-	
24	Membership-Institutional	-	15,000	15,000	(15,000)	2022 CMH support moved to Ethical AI in 2023
25	Membership-Individual	-	1,500	635	(635)	
26	Total Development Revenues	\$ 303,500	\$ 306,500	\$ 271,209	\$ 32,291	Return to previous years
27						
28	<u>Special Event Fundraising</u>					
29	Annual Event	\$ 250,000	\$ 315,000	\$ 173,280	\$ 76,720	Return to Hotel, based on pre-COVID events
30	Other Special Events	-	-	-	-	
31	Total Fundraising	\$ 250,000	\$ 315,000	\$ 173,280	\$ 76,720	
32						
33	Total Communications Revenues	\$ 15,000	\$ 15,000	\$ 13,804	\$ 1,196	Publications - CC and TPOPP/POLST docs
34						
35	<u>Other Income</u>					
36	Other Revenue/Reimbursements	\$ 3,000	\$ 3,000	\$ 5,846	\$ (2,846)	Conservative projection
37	Interest Income	100	100	126	(26)	
38	Miscellaneous Income	500	500	547	(47)	
39	Total Other Income	\$ 3,600	\$ 3,600	\$ 6,518	\$ (2,919)	
40						
41	Total Revenues Expected	\$ 1,749,951			(3,738)	
42						
43	Total Revenues	\$ 1,749,951	\$ 1,724,953	\$ 1,611,700	\$ 138,250	Increase due primarily to grants
44						
45	Expenses					
						Up 1 PT staff, 403(b) at 3% match and 2% discretionary, new CEO at 11 months, other Staff increases awarded at end of 2022
61	Total Salaries, Benefits, Other Staff Costs	\$ 1,228,544	\$ 1,225,404	\$ 1,187,398	\$ 41,146	
68	Total Occupancy Expenses	59,986	56,779	52,795	7,191	Final year of lease in current location
78	Total Professional-Contract Service Fees	232,830	180,156	195,005	37,825	Includes \$50K Accounting Contract and increases to IT, website, Communicatons
84	Total Supplies	4,600	10,205	9,382	(4,782)	
86	Telephone/Internet Access	6,665	6,665	6,677	(12)	
93	Total Postage & Shipping	6,445	6,445	5,899	546	
100	Total Equipment & Maintenance	6,782	11,555	9,868	(3,086)	Reduction in costs for Copier
109	Total Printing & Promotions	37,115	37,115	37,028	87	
119	Total Travel & Transportation	7,570	17,570	7,673	(103)	
129	Board of Directors Travel Expenses	10,000	-	-	-	
130	Board of Directors Expenses	500	500	-	500	
131	Total Conferences, Conventions & Mtgs	89,875	90,875	45,059	44,816	Includes AI Meetings, Annual Event and Berkley, Flanigan Lecture and Christopher Forum
137	Total Memberships & Subscriptions	25,045	19,710	19,208	5,837	Service contract increases (e.g., WordPress)
146	Total Business Insurance	18,396	17,026	17,089	1,307	
152	Total Interest Expense	-	-	-	-	
159	Total Misc Operating Expenses	20,550	23,552	(1,438)	21,988	
163	Total Operating Expenses	\$ 1,744,403	\$ 1,703,056	\$ 1,591,643	\$ 152,760	
164						
174	Total Other Income (Expense)	-	-	\$ (41,841)	41,841	Primarily 457(b) Performance
175						
176	Net of Revenue & Expenses-Gain/(Loss)	\$ 5,547	\$ 21,897	\$ (21,783)	\$ 27,331	
177						

Governance Committee Meeting
Friday, December 9, 2022, at 8:00 am

Present: Steve Salanski, Chair
 Abiodun Akinwuntan, Mary Beth Blake, Karen Bullock,
 Sukumar Ethirajan, Jane Lombard, Mark R. Thompson

Staff: John Carney, Cindy Leyland

Agenda Item	Key Point(s)	Action Item(s)
<ul style="list-style-type: none"> 2023 Annual Board and Staff Retreat 	2023 Annual Board and Staff Retreat will be held in March.	Confirm date, location, capabilities, and distribute invitation.
<ul style="list-style-type: none"> Board Leadership Training (Orientation) 	<ul style="list-style-type: none"> Current Agenda and hybrid meeting format is sufficient Strategic Thinking document will be included in Orientation to facilitate discussion of mission, projects and funding sources Explanations of Board Committees and Board member forms from NP Connect will be included The Orientation will be held prior to the first Board meeting set for January 11. John Carney will continue as CEO thru 1/13 and will be present for Orientation and Board meeting. Discuss Board Buddies (mentors); agree this would be good opportunity for board members to connect Discuss funding for out of town Board members to travel to certain events, such as Board retreat, Annual Event, and possibly other board meetings. 	<ul style="list-style-type: none"> Doodle poll will be sent to identify date for 2023 Orientation Steve Salanski, John Carney and Cindy Leyland will review and update Orientation Agenda, incorporating ideas discussed. Determine potential new member / current member buddy Review budget and include Board Member travel
<ul style="list-style-type: none"> Board Self-Evaluation 	<ul style="list-style-type: none"> Reviewed results of current survey and compared action items to last survey Traditionally discussed at Board Retreat to examine how the board works and identify items for further Board action and improvement. 	<ul style="list-style-type: none"> Identify lowest-scoring items on August 2022 report; Governance Committee will work with staff to prepare action plan for

Agenda Item	Key Point(s)	Action Item(s)
		<p>presentation at Retreat, including item out of new Section C (DEI).</p> <ul style="list-style-type: none"> • Contact NonProfit Connect for resource regarding CEO evaluation process • Board review of selection process for CEO
<ul style="list-style-type: none"> • Governance Committee 2023 Leadership 	<ul style="list-style-type: none"> • Mark Thompson will serve as Vice Chair of Board and co-chair Governance with Maggie Neustadt 	
<ul style="list-style-type: none"> • Other 	<ul style="list-style-type: none"> • Schedule Executive Committee meetings to work with and mentor James Stowe (opposite months from Board meetings) • Tresia Franklin and John Carney will meet next week with new non-Board member for the Audit Committee 	
<ul style="list-style-type: none"> • Next Meeting 	<ul style="list-style-type: none"> • Friday, February 10, 2023, at 8:00 am 	



2023 Board Committees

Executive Committee (§5.1.1)

2023 Meeting Dates: TBD

- Steve Salanski, Board and Executive Committee Chair
- Mark R. Thompson, Vice Chair and Governance Committee Co-Chair
- Eva Karp, Immediate Past Chair
- Tresia Franklin, Treasurer and Finance Committee Chair
- Jane Lombard, Secretary
- Alan Edelman, Resource Development Chair
- Maggie Neustadt, Governance Committee Co-Chair

Staff: James Stowe

Finance (§5.1.2)

2023 Meeting Dates: Thurs before every board meeting, 7:45 am CT

- Tresia Franklin, Chair
- Darrin D'Agostino
- Diane Gallagher
- Marc Hammer (Non-board)
- Richard Jungck (Non-board)
- John Toren (Non-board)
- Kathleen Gould (non-board)

*Staff: James Stowe
Cindy Leyland*

Audit (§5.1.3)

- Richard Jungck, Chair
- Tresia Franklin
- Marc Hammer
- John Toren
- Kathleen Gould

*Staff: James Stowe
Cindy Leyland*

Governance (§5.1.4)

2023 Meeting Dates: 2nd Fri of every other month, 8 am CST

- Mark R. Thompson, Co-Chair
- Maggie Neustadt, Co-Chair
- Abiodun Akinwuntan
- Mary Beth Blake
- Karen Bullock
- Sukumar Ethirajan
- Jane Lombard

*Staff: James Stowe
Cindy Leyland*

Resource Development & Major Gifts (§5.1.5)

2023 Meeting Dates: 2nd Tues of every other month, 2 pm CT

- Alan Edelman, Chair
- Rob Ayala-Flores
- Jane Lombard

*Staff: Cindy Leyland
James Stowe*

2023 Board of Directors Center for Practical Bioethics Roster

Name and Title	Emails	Phone Numbers	Addresses	Notes
Raghu Adiga, MD President and CEO, Liberty Hospital	AdigaRaghu@libertyhospital.org	W 816-792-7001 C 816-803-1299	Liberty Hospital 2525 Glenn Hendren Dr Liberty, MO 64068 10125 N Park Ave Kansas City MO 64155	Assistant: Donna Hereford 816-792-7007 donna.hereford@libertyhospital.org
Abiodun Akinwuntan, PhD, MPH, MBA Dean & Professor, KU School of Health Professions	aakinwuntan@kumc.edu	W 913-588-0096 C 913-291-4697	KU School of Health Professions 3901 Rainbow Blvd, MS 2007 Kansas City, KS 66160	Executive Assistant: Tiffany Pollard 913-588-6770, tpollard2@kumc.edu
Norberto (Rob) Ayala-Flores, MA President/Owner, Puente Marketing Communications	rflores@puentemarketing.com	W 816-283-8300 C 816-516-4811	Puente Marketing Communications 601 E 63 rd St., Kansas City, MO 64110 Home: 6821 Cherry St, Kansas City, MO 64131	
Mary Beth Blake, JD Center Founder – life member with vote	maryblake570@outlook.com	C 913-707-6375	12807 W. 50th Street Shawnee, KS 66216	Board mtg coordination: Karlee McIntosh - Hospitality Manager kmcintosh@polsinelli.com
Karen Bullock, PhD, LCSW Ahearn Endowed Professor of Social Work, Boston College	k.bullock@bc.edu	C 860-869-1862 W 617-522-0324	140 Commonwealth Avenue, McGuinn Hall - Room 117, Chestnut Hill, MA 02467 Home: 2356 Everstone Rd., Wake Forest, NC 27587 Home 2: 101 North Beacon Street, Unit #109, Watertown, MA 02472	Secondary email: kbulloc2@gmail.com
Mitzi Cardenas, MS Executive Chief Administrative Officer University Health	Mitzi.Cardenas@uhkc.org	W 816.404.2141 C 214.542.5124	Home: 821 W. 54th Terrace Kansas City, MO 64112 University Health Executive Office 2301 Holmes Street Kansas City, MO 64108	Assistant: Michelle Jones Michelle.Jones@uhkc.org 816.404.2152
Darrin D'Agostino, DO, MPH, MBA Provost and Chief Academic Officer, Texas Tech University Health Sciences Center	Darrin.Dagostino@ttuhsc.edu	W 806-743-2396 C 817-372-6590	Texas Tech University HSC Provost and Chief Academic Ofc 3601 4th St Stop 6298 Lubbock, TX 79430-6298 Home: 10707 Huron Avenue Lubbock, TX 79407	Executive Assistant: Ashlee Dickenson ashlee.dickenson@ttuhsc.edu
Alan S. Edelman Resource Development Committee Chair Community Volunteer	alane317@gmail.com	C 913-707-8885	5049 Wornall Rd, # 5D Kansas City, MO 64112	
Sukumar Ethirajan, MD Dr. E.T.'s Concierge Care	kancer@me.com	W 913-735-3873 C 913-710-3879 F 913-396-6502	Dr. E.T.'s Concierge Care 12140 Nall Ave, Suite 305 OP, KS 66209 Home: 11120 Brookwood Ave Leawood, KS 66211-3091	

Name and Title	Emails	Phone Numbers	Addresses	Notes
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