

**Center for Practical Bioethics**

**2025 Board & Staff Retreat**

**April 11 – 12, 2025**

**In Person: TreeHouse at Liberty Hospital**

**2533 Glen Hendren Dr., Liberty, MO 64068**

**Via Zoom\*:** <https://us02web.zoom.us/j/9528298699>

*\*Please note that Center staff will use portable remote meeting equipment*

**AGENDA**

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| **Friday, April 11** |
| **11:45 AM, CST** | **Lunch** |
| **12:00 – 12:05** | **Opening Remarks** | *Steve Salanski*, Board Chair |
| **12:05 – 12:40** | **Ice Breaker***How are you feeling coming to this meeting today? (~2-3 minutes each)* | *Steve Salanski,* Chair and *James Stowe*, CEO |
| **12:40 – 12:55** | **Logo Unveiling** *Plus, announcement of new team member* | *Norberto Ayala-Flores,*Resource Development Comm. Chair |
| **12:55 – 1:25** | **Board self-evaluation action plan, 2025-2026** *Summary and key takeaways* | *Maggie Neustadt and Karen Johnson,* Governance Committee Co-Chairs |
| **1:25 – 1:40** | **Break**  |
| **1:35 – 2:05** | **Board Member to Board Leader***with Board discussion* | *Steve Salanski,* Chair |
| **2:05-3:05** | **Adaptation and Resiliency in a Changing Landscape***Political and Regulatory Landscape**Financial Markets* | *Mike Rode*, Finance Committee and *James Stowe,* CEO |
| **3:05 – 3:20** | **Break** |
| **3:20 – 4:05** | ***Executive Session*****CEO Performance Appraisal** | *Steve Salanski,* Chair |
| **4:05 – 4:25** | **Community-Centered, Community-Driven: A Unified Vision of Community Practice***with Board Q&A**Center’s national scope and impact* | *James Stowe,* CEO  |
| **4:25 – 4:45** | **Friday close out with build up to Saturday** | *Steve Salanski,* Chair and *James Stowe*, CEO |
| **4:45 – 5:00** | **Transition** |
| **5:00 – 6:30** | **Board and Staff Social** |
| **Saturday, April 12** |
| **7:45** | **Breakfast** |
| **Integrated Service Provision – 2025 Goals and Objectives** |
| **8:00 – 10:00** | **Ethics Services & Ethical AI***with Board Discussion* | *Ryan Pferdehirt*, Rosemary Flanigan Chair*Lindsey Jarrett,* VP of Ethical AI |
| **10:00 – 10:15** | **Break**  |
| **10:15 – 11:15** | **African American Advance Care Planning***with Board Discussion* | *Gloria Thomas Anderson*, Founder and Program Lead, Let’s Talk About ACP |
| **11:15 – 11:20** | **Transition** |
| **11:20 – 11:50** | ***Executive Session*****Board Synthesis and Closing***Board Discussion**Closing Comments* | *Steve Salanski,* Chair |

**Plain Language Program Overview**

**Advance Care Planning**

The ongoing need for culturally respectful care conversations between healthcare professionals and underserved populations remains a critical issue. Dr. Gloria Thomas Anderson leads several initiatives within the Center’s ACP Program, dedicated to advancing equitable end-of-life and advance care planning for minoritized communities.

**Ethical AI**

Increasingly, algorithms influence health care decision-making and practice. The Center’s Ethical AI team, led by Dr. Lindsey Jarrett, seeks to establish the ethical standards that health care and health care IT organizations should apply to the development, selection, and deployment of these technologies.

**Ethics Services**

There is an expanding market for the practice of clinical bioethics in hospitals and other health care organizations. Dr. Ryan Pferdehirt and Cassie Shaffer Johnson work to place the Center as a national market leader in consultation and capacity building assistance that advances bioethics practice in these customer organizations. Ethics Services looks to grow into new markets that are traditionally not associated directly with medical ethics.